

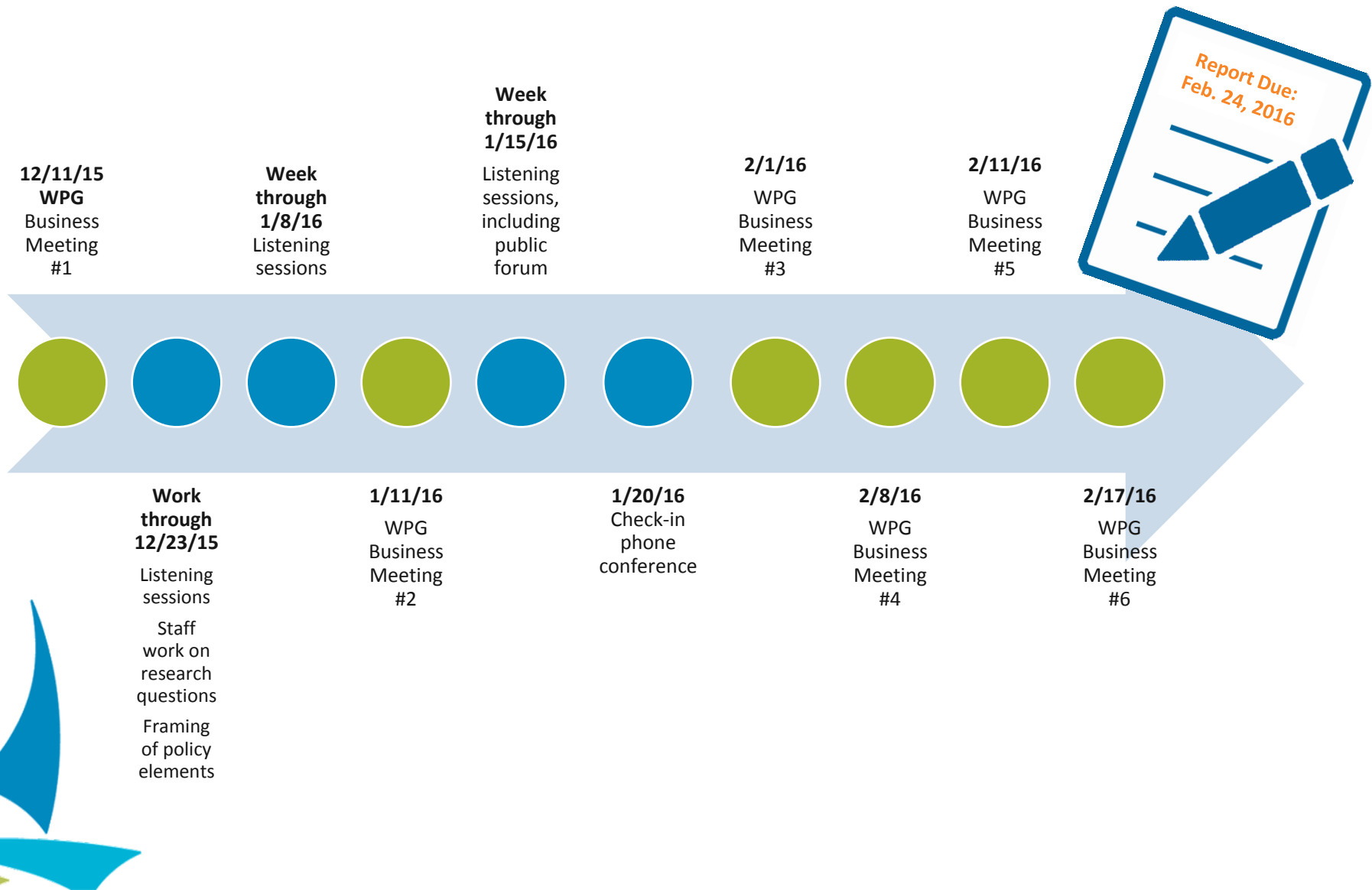
CITY OF MINNEAPOLIS

# WORKPLACE REGULATIONS PARTNERSHIP GROUP

## BUSINESS MEETING

FRIDAY, DECEMBER 11, 2015

# WRP Workplan Overview



## GOALS:

- Reach key “constituent groups” to gather input and ideas on Minneapolis City Council action toward a paid sick time off workplace policy
- Consider policy elements, including examples from other jurisdictions
- Submit report and recommendations to City Council on Wednesday, February 24th

Timeline	Activity	Who	Expected Outcome / Next Step
Friday 12/11/15	WPG Business Meeting #1	WPG Members & staff	<ul style="list-style-type: none"> <li>• Presentation on health impacts in Minneapolis</li> <li>• Agreement on rules</li> <li>• Review of protocol for listening sessions, &amp; ID of key listening sessions</li> <li>• Selection of Chair/Vice -Chair</li> </ul>
Through Wednesday 12/23	Listening sessions (as can be scheduled)	WPG Members, staff, and invited guests	<ul style="list-style-type: none"> <li>• Completion of 2-3 listening sessions, if possible</li> </ul>
	Research questions pursued	WPG staff	<ul style="list-style-type: none"> <li>• Material provided to WPG members, per questions submitted, including summary of prior listening/comment during earlier Council consideration</li> </ul>
	Framing of policy elements completed	WPG staff	<ul style="list-style-type: none"> <li>• Via email, WPG members may identify work teams associated with specific policy elements to pursue together</li> </ul>
Week ending Friday 1/8/16	Listening sessions as can be scheduled	WPG Members, staff, and invited guests	<ul style="list-style-type: none"> <li>• Completion of 2-3 listening sessions, if possible</li> </ul>
Monday 1/11/16 5:30 to 8:00 pm	WPG Business Meeting #2	WPG Members & staff	<ul style="list-style-type: none"> <li>• Assessment of listening sessions thus far; establishment of additional listening sessions through 1/31/16; consideration of policy elements within workteams (or as a whole)</li> </ul>

Timeline	Activity	Who	Expected Outcome / Next Step
<b>Week ending Friday 1/15/16</b>	Listening sessions (as can be scheduled) and public forum (with no pre-set attendees)	WPG Members, staff, and invited guests	<ul style="list-style-type: none"> <li>Completion of 3-4 listening sessions, if possible, including a public forum scheduled during an evening during this week</li> </ul>
<b>Wednesday 1/20/16 5:30 to 7:00 pm</b>	Check-in Phone Conference	WPG Members & staff	<ul style="list-style-type: none"> <li>Process &amp; progress check-in to assess concerns and affirm the path forward</li> </ul>
<b>Monday 2/1/16 11:30 am to 1:30 pm</b>	WPG Business Meeting #3	WPG Members & staff	<ul style="list-style-type: none"> <li>Review of data collected from ALL listening sessions</li> <li>Assessment of policy elements under consideration to date</li> <li>Agreement on recommendation elements</li> </ul>
<b>Monday 2/8/16 7:30 to 9:00 am</b>	WPG Business Meeting #4	WPG Members & staff	<ul style="list-style-type: none"> <li>Content discussion of agreed-upon policy elements</li> </ul>
<b>Thursday 2/11/16 3:00 to 5:00 pm</b>	WPG Business Meeting #5	WPG Members & staff	<ul style="list-style-type: none"> <li>Content discussion of agreed-upon policy elements</li> </ul>
<b>Wednesday 2/17/16 7:30 to 9:00 am</b>	WPG Business Meeting #6	WPG Members & staff	<ul style="list-style-type: none"> <li>Agreement concluded on recommendations to be forwarded</li> </ul>
<b>Monday 2/22/16</b>	Recommendations forwarded to Committee of the Whole for presentation on Wednesday 2/24/16	WPG staff	<ul style="list-style-type: none"> <li>Recommendations in final written form are transmitted to Minneapolis City Council</li> </ul>
<b>Wednesday, 2/24/16</b>	Presentation to Committee of the Whole in Council Chambers	WPG Members & staff	<ul style="list-style-type: none"> <li>WPG Members &amp; staff provide an oral presentation to Minneapolis City Council</li> </ul>

# RESEARCH QUESTIONS RAISED

1. More detail on size, sectors, # of employees (broken down by gender, race/ethnicity and wages) of Minneapolis business.
2. Create clarity/definition on “business” and “employer”, and decisions about including private, public, and nonprofit entities in those definitions. Also, make sure we understand how sole proprietorships and other independent workers are or are not countable in our definitions.
3. How many (and what kinds of) businesses does the city license or regulate in some fashion? How does the city interact with businesses that it doesn’t license or regulate?
4. Discussion/Information about how the scope of policy provisions will relate to enforcement strategies and costs.
5. Data on health impacts of access to paid sick time (and lack thereof). In particular, any discernable impact on health care systems and schools resulting in lack of access to sick time.
6. Average use of earned sick and safe time by workers who have access to it, including whether the number of available days affects the amount used.
7. A comparison of the number of workers in Minneapolis with and without earned sick and safe time by race and gender, as well as by full- and part-time status.

